Youth Action Volunteers (YAV)

Annual Report 2006



A Tanzania where healthy and responsible young men and women enjoy equitable, affordable and quality reproductive health services as their basic right





TABLE OF CONTENTS

ABBREVIATION	S	iii
FOREWORD		iv
1. INTRODUCTIO	ON	1
2. THE CONTEX	TUAL SITUATION FOR 2006	2
Right t	to Informationpation of People in Planning and	
Impler	mentation	
Budge	Financingt Trackingal Situation	4
3. ACHIEVEMEN		5
	me Development	
Fundra	opment of the Strategic Plan 2006 – 2009aising for the Implementation of the Strategic 2006 – 2009	
Recrui	ication of wards and Recruitment of Volunteers tment of Programme Officers and Finance and Officer	
	Development	
Streng	thening YAV's financial accounting systemppment of Partnership and Communication	
	ries	
*	ent 1: Service Users' Engagement	8
the for	ishment of youth friendly information centres in or districtsopment of materials for quizzes and radio	
progra	mmeunication and dissemination of findings	
Transla Partici	ation and popularization pation in NGO networks and other partner es	10
Publica Condu	ation of two governance booklets and one folder cting bi-monthly training sessions to youth ate the establishment of district youth health	11
	s	13

Investigative journalism and publish through media	1./
3.3 Component 2: Service Providers' Engagement	. 15
Development of Checklists	
Orientation of Volunteers	
Monitoring of notice boards	
Track Health and HIV/AIDS resources	
First and second quarterly check on health infrastructures	
Review development and implementation of CCHP	
3.4 Component 3: Policy Makers' Engagement	17
Joint public statements	17
Parliamentarians	. 17
Budget analysis	18
Website	19
Health and HIV/AIDS Public Expenditure Review	20
Tracking study of national HIV/AIDS spending	20
3.5 Monitoring and Evaluation	. 21
Reports, Work Plans and Auditing of Accounts	
Organizational Capacity Assessment	21
Monitoring Systems for Systematic Documentation	22
Baseline Survey for Kibaha, Temeke and Ilala	22
4. CHALLENGES AND WAY FORWARD	. 23
Keeping committed and motivated volunteers	. 24
Access to Information	24
Limited staff	25
Limited funds	25
Lack of means of Transport	26
Office accommodation	. 26
5. AUDITED FINANCIAL ACCOUNTS FOR 2006	27
6. LIST OF PEOPLE WHO WORKED WITH YAV IN 2006	. 30
Appendix 1: List of participants at Donor Meeting 17th March 2006	32
Appendix 2: Organizational Chart	
Appendix 3: Publications	34



ABBREVIATIONS

AIDS Acquired Immuno Deficiency Syndrome CCHP Council Comprehensive Health Plan

CHF Community Health Fund

CMAC Council Multi-sectoral HIV/Aids Committees

CSO Civil Society Organization

DFID Department for International Development (UK)

ESRF Economic and Social Research Foundation

EU European Union

HIV Human Immunodeficiency Virus

IDASAInstitute for Democracy in South AfricaJICAJapan International Cooperation AgencyMKUKUTAMkakati wa Kupunguza Umaskini na Kukuza

Uchumi Tanzania (Swahili acronym for NSGRP)

MP Member of Parliament

MS Danish Association for International Cooperation

NGO Non Governmental Organization NHIF National Health Insurance Fund

NPA Norwegian Peoples' Aid

NSGRP National Strategy for Growth and Reduction of

Poverty

PEFAR Public Expenditure and Financial Accountability

Review

PER Public Expenditure Review

PO Programme Officer

TANGO Tanzania Association of Non Governmental

Organizations

TGNP Tanzania Gender Networking Programme

TOR Terms of Reference

UDSM University of Dar es Salaam WDP Women's Dignity Project YAV Youth Action Volunteers



FOREWORD

Dear Colleagues,

On August 6, 2005 I was honoured to be elected the Chairperson of the Board of Trustees of Youth Action Volunteers (YAV). The magnitude of challenges lying ahead at the time was obvious to every member of the Board and to the management of YAV. We had already started transforming of the organisation from service provision to governance and policy advocacy in health service provision in Tanzania. We had also started to improve internal systems and



administrative policies of YAV as well as improve the calibre of human resource both for the management and for the Board of Trustees. While YAV intended to transform, we also wished to maintain our core vision, mission and values.

Shared inspiration led to this drastic transformation. We were driven by the desire to see more young men and women enjoy equitable, affordable, and quality reproductive health services as their basic right while remaining responsible citizens of a country struggling to develop using scarce resources. In order to achieve this, we are aware that we need to empower young men and women to take more control and responsibility of their own reproductive health and development. We also need to improve the link and interaction between young men and women on one hand and health service providers and policy makers on the other. In doing this we need to take on board various national strategies, reforms and policies for national health and development. The Programme Strategy for 2006 -2009 is designed to provide the framework within which YAV hopes to achieve the above objectives.

It is, therefore, with great pleasure that I want to present to you a Youth Action Volunteers' Annual Report for the year ended 31st December 2006, the first of the four-year period for our Programme Strategy. The report is an account of what we were able to accomplish against what we had planned for the year. Timely availability of funds and personnel were among our greatest challenges during the year. We could all the same achieve a lot with support from many of you, our stakeholders, and from kind development partners operating in the areas of our concentration. We continued to strengthen our engagement with the district health system through youth volunteers, district



and ward leaders with the aim of improving participation of the youth in the governance of health service provision through various mechanisms. At the national level we engaged with Members of Parliament in different forms with the aim of advocating for conducive policy and budget for equitable, quality and affordable health service delivery in Tanzania.

I would like, on behalf of all beneficiaries, to thank all those who supported us in different ways. The District Authorities of Ilala, Temeke, Kinondoni, and Kibaha facilitated our engagement and contact with the youth and with volunteers. Some advocacy NGOs gave us the much needed encouragement, moral support, and effective contacts to facilitate fundraising and implementation of activities. The Ministry of Health was particularly cooperative in sharing important information that was necessary for our activities.

Finally, I would like to thank my fellow members of the Board of Trustees for effective oversight and commitment, members of staff for dedication and hard work, and the volunteers for active and exemplary voluntarism. It is because of these joint and well coordinated efforts that we were able to do what is presented in this report. YAV wishes you all the best in 2007 and looks forward to the same cooperation and undivided commitment during this year.

Assiliants.

Stephen Shayo
Chairperson
Board of Trustees of Youth Action Volunteers (YAV)
January 31, 2007





1. INTRODUCTION

2006 has been a very busy year, with a variety of activities and commitments. One of the most important activities this year has been to secure funds for the implementation of activities, salaries and running costs. Other important activities have been staff and volunteer recruitment, developing positive working relationships with MPs and Municipal Councils in the districts where we work, continuing commitment to network activities, developing and distributing governance booklets as well as our new Newsletter and other publications. With limited human resources, power supply and funding, particularly in the first six months of the year, this task has demanded commitment and diligence of the staff and volunteers who have worked with YAV in 2006 (a full list is included in the end). Fortunately, commitment is one thing YAV has in abundance, and therefore it is now possible to report considerable progress, even if some of it is delayed according to the work plan.

This report intends to communicate to our stakeholders, which activities YAV planned to do in the year 2006, and what in turn was achieved. It will report on where those activities took place and who carried them out. The section on the contextual situation in 2006 provides the reader with any noticed developmental changes in both the national policy and legal framework as far as our mission and vision are concerned. The achievements part summarizes the 2006 activities, which dealt with not only service users and service providers but also policy makers in Ilala, Temeke, Kinondoni and Kibaha districts. A section on challenges brings out the difficulties met on the way, ranging from lack of knowledge on the side of service users, lack of transparency of policy makers and above all limited funds and staff for the implementation of the planned programmes. Following this, in a chapter on the way forward, the report elaborates on how we intend to overcome the challenges, in order to reduce various risks to the successful implementation of the Programme.

Finally the report provides insight into the 2006 financial situation, a revised organizational chart for 2007, as well as a list of all who worked with YAV in 2006, and hence helped us achieve what has been achieved so far.





2. THE CONTEXTUAL SITUATION FOR 2006

Access to information

The National Health Policy emphasizes the need of community involvement and ownership, through active participation in identification of problem areas, planning, implementation, monitoring and evaluation of health care services¹. In addition, the government has declared its commitment to good governance in achieving its policies in MKUKUTA².

Further, the MKUKUTA provides that public access to information is a human right and it is critical in ensuring transparent and accountable use of public resources in a corruption free system³. In Tanzania, the citizens have the right to seek, receive and impart information through any media. Every person also has the right to be informed at all times on issues of importance to his/her life and the general welfare of the society⁴.

However, this broad statement on the right to information on public affairs is still illusive and indeed it is defeated by various claw back clauses in several statutes in the country. One of such statutes with claw back clauses is the Tanzania Newspaper Act (1976). The Act provides criminal sanctions for defamation. The laws thus seem to be based 'on the premise that it is wrong to criticize the government⁵. The National Security Act (1970) is another legislation which consists of provisions which hinder free access to information by citizens. The Act gives absolute powers to the government to define what should be disclosed or withheld from access by the public and makes it a criminal offence to investigate, obtain, possess, comment on, pass on or publish any document or information which the government considers to be classified⁶.

The existence of statutes with provisions, which restrict the right to freedom of information, deny citizens readily access to information on various issues concerning health services delivery at district level. For instance, it is cumbersome to get information regarding council health plans and financial and implementation plans. These documents are still considered a prerogative of the government and can only be accessed with the consent of the District Executive Director.

_

¹ National Health Policy, 2003, pg 10

² National Strategy for Growth and Reduction of Poverty (MKUKUTA) pp49-51

³ National Strategy for Growth and Reduction of Poverty (MKUKUTA) pp31-32

⁴ The Constitution of the United Republic of Tanzania,1977,Article 18

⁵ Jingu J.A (2006). Civil Society and the Politics of Public Accountability in Tanzania: University of Dar es Salaam

⁶ Jingu J.A ibid



Accessibility to health information at district level by citizens continued to be problematic in 2006, even though the government has provided a website (www.districthealthservice.com) to simplify access to health information in the districts. Yet neither council comprehensive plans nor financial and implementation plans are posted on it. The website was last modified on $20/12/2005\,08:49$, which means no information was posted in it in 2006

Right to health

The Constitution of the United Republic of Tanzania still does not provide health as an individual right. However, Tanzania remained to be a part to various international instruments such as the Universal Declaration of Human Rights and The African Charter on Human and People's Rights (articles 21 and 13 respectively). These international human rights instruments underscore every individual's right to accessible public services (including health services) and provide for the right for every individual to enjoy the best attainable state of physical and mental health. Omission of health in the constitution as individual right means that it is not justifiable in Tanzania

Participation of People in Planning and Implementation

Local Government Act No7 of 1982 (section 86A) establishes Health Service Boards in each council. These structures continue to be the only viable avenues for full involvement of the local community in priority identification, planning, financial contribution, monitoring and evaluation of health service delivery at local level. However, in accordance to our survey in Temeke, Ilala and Kibaha Districts in 2006, health boards and committees are yet to become effective instrument of good governance and health service delivery.

Health Financing

In relative terms, the 2006/2007 health budget received 10.3% (down from last year's 10.6% 2005/2006) of the national budget, showing no further

commitment to achieving the Abuja target. This is in spite of the fact that the Ministry of Health has been joined by the Department of Social Welfare, and thereby has expanded its responsibilities. The Abuja Commitment of 2001 requires African countries, including Tanzania, to allocate 15% of their domestic total budget to the health sector. A glance on public health sector budget trends since





2001 shows, that in 2001 the budget for the health sector was 8.7% of the total government budget. Subsequent years, 2002, 2003, 2004, 2005 have been 7.8%, 9.1%, 10.1%, respectively.

In the 2006/2007 budget, foreign aid continues to be one of the major sources of funding of health services in Tanzania, by contributing more than 50 percent of the total budget in some areas.

The majority of Tanzanians still, in 2006, did not have access to health care insurance, because of the entrenched poverty and no plan was put forward to reduce the cost of health care insurance. The majority of Tanzanians continue to leave on less than a dollar a day

Budget Tracking

Budget tracking has continued to be a challenge for most of Tanzanians for a number of reasons. First, the budget formulation process is still not transparent and does not involve stakeholders from the lower level; it has continued to be the prerogative of a few technocrats. Second, the language used in the budget is not easily comprehensible for the majority of Tanzanians as budget books are written in a technical jargon. Further, a lot of money is still off-budget, that is, it is not captured in budget books e.g. some donor money are not included in the budget books. This raises questions about accountability in the expenditure of such resources.

In addition, information about budgetary allocations and expenditure at both national and local levels continue not to be readily accessible to the public. There are also no effective mechanisms in which citizens can scrutinize budgets, disbursements and uses of health funds at district level. Equally, there are no effective complaint and feedback mechanisms in regard to the use of public money.



Political situation

The year 2006, saw Tanzania under the new government of President Jakaya Kikwete under Chama Cha Mapinduzi (CCM). Tanzania is still a one dominant party country with the ruling party CCM controlling the political space in the country and holding 85% of seats in the Parliament. In the whole year, we saw the new government establishing itself in power by appointing different



functionaries to man different positions. We also saw the government making a number of promises ranging from improving effectiveness and efficiency of public service delivery such as on health, water and electricity to reviewing controversial contracts which 'smell' of corruption. Tanzanians are now very eager to see the actualization of government promises in 2007.

3. ACHIEVEMENTS BY YAV IN 2006

Below follows a detailed description of the progress of all planned activities for 2006, including Programme Development and Monitoring & Evaluation, along with comments on any variations according to plan that have come up.

3.1 Programme Development

Development of the Strategic Plan 2006 - 2009

The Strategic Plan for 2006 – 2009, including a detailed budget and work plan was finalized by the Management Team and put in a pdf form in the beginning of the year. It was approved by the Board of Trustees of YAV, and has been shared widely with stakeholders, potential future donors and staff. The Strategic Plan document was also used when YAV invited donors to a conference in March (see below), and has been guiding the work of YAV staff since its finalization.

A short version of the Strategic Plan was also developed by the YAV staff and printed in a brochure form. This brochure has also been distributed widely to stakeholders and partners. A slightly shortened version of the Strategic Plan was translated into Kiswahili language for YAV volunteers.

Fundraising for the implementation of the Strategic Plan 2006 – 2009

In the beginning of 2006, a number of donor organizations and embassies were identified by YAV and contacted with the intention of securing funds for the implementation of the Strategic Plan 2006 – 2009. During this time, consultations were also held with the Board, as well as with several CSOs such as Hakielimu, Policy Forum, and WDP who advised on the fundraising process and helped with contacts in the donor community. The organizations that expressed a positive interest in YAV's programme were invited to a joint prospective partners meeting on March 17 at HakiElimu, which was hosted and facilitated by Rakesh Rajani (see appendix 1 for full list of participants). Hivos and Oxfam Novib of Holland were contacted via e-mail. Although they were positive, they were not able to attend the meeting because they could not be in Tanzania by then. Some donors could either not respond or expressed commitment because they operate / support some other forms of basket funding arrangements for CSOs.



At the joint prospective partners' meeting, positive statements regarding funding through joint donor assistance were made from Cordaid, Foundation for Civil Society, and Irish Aid. MS-Tanzania reaffirmed to continue partnership for two years only, due to refocusing within MS. Irish Aid and the Foundation for Civil Society promised to start funding YAV in 2006 but due to necessary dialogue and procedures their support starts in 2007. Some donors could not decide whether or not they will immediately fund YAV due to some practical issues to be discussed among themselves.

Cordaid, Hivos and Oxfam Novib all expressed interest, and since the three Dutch organizations have a policy not to support the same organizations, YAV had to choose only one of them. The Board of Trustees decided to choose Oxfam Novib, mainly because they seemed to be able to start funding sooner than the other two.

After the above process and continued dialogue, YAV received part of its 2006 funding from few of the donors and other organizations. For details about our 2006 sources of funding please see the Audited Accounts Statements towards the end of this report. Two multi-year contracts were signed during the year between Oxfam Novib (Euros 250,000) to start 2006, and Foundation for Civil Society (Tshs 300,000,000) to start 2007. Irish Aid provided a one off grant of Tshs 41,250,000 for 2007 activities.

Fundraising process for the implementation of our strategic plan will have to continue in 2007.

Identification of wards and recruitment of volunteers

YAV in collaboration with the Municipal Directors and District Medical Officers of Ilala, Temeke, Kinondoni and Kibaha District identified hospitals, dispensaries and health centres in the respective wards and districts



to work with. After numerous visits to the District Offices (Temeke in particular where one Programme Assistant had to return 15 times), copies of introduction letters to Ward Executive Officers, numbers and names of wards as well as health facilities were secured. With great cooperation from Ward leaders YAV was able to recruit 70 volunteers in 35 wards as planned, that is one male and one female for each ward. Some of criteria followed were that volunteers were



elected by their fellow youth in a public meeting organized by Ward leaders, elected volunteers should be between 18 to 24 years of age, and that the volunteer should be residing within the particular ward.

Recruitment of Programme Officers and Finance and Administration Officer

Three positions were advertised in the newspapers in the second quarter (two Programme Officers and one Finance and Administration Officer) followed by interviews conducted on the 14th and 15th of June at YAV by five panellists, from inside and outside YAV. YAV did not receive enough quality applications as per the requirements, although there were many applications for almost each post. Therefore it was only possible to recruit one Programme Officer out of all the applicants. Another Programme Officer was hired in the third quarter as a result of head hunting exercise. Through head hunting we were also able to identify two possible candidates for the position of Finance and Administration Officer but we had to postpone the hiring due to limited funding (by the time we are writing this report they have already sought employment elsewhere, and this position has been re-advertised).

Staff development

Preparations were made through the Health Equity Group to train ourselves on public budget formulation and analysis at the national and district levels equity and gender. Three staff attended three days training regarding public budget formulation and analysis in the third quarter which was facilitated by two consultants. Another three staff attended another three days training on health equity to explore some of the key equity concepts associated with health, and to reflect on the challenges inherent in adopting equity approaches in health planning.

Strengthening YAV's financial accounting system

Training was conducted for five days at YAV's office by Mr. Abdallah Forogo on MYOB, a computer accounting package. Two accountants (by then) participated in this training so as to improve their knowledge and skills in running the new accounting package (MYOB) adopted by YAV in the beginning of 2006, leaving the previous one (PEACHTREE). Training has been done on MYOB storage, creation of account codes,





posting entries and reversing transactions. The MYOB system is now applied in YAV's financial accounting.

A quarterly financial reporting format was created in the first quarter and improved in the subsequent quarters. Accounting documents (vouchers and forms) were revised to accommodate current requirements and changes. Most of the previous procedures and practices in the accounting system were maintained.

Development of Partnership and Communication Strategies

The Partnership strategy was developed (still in draft form) in the third quarter and the Communication Strategy was postponed to 2007 because time and staff were limited. The partnership strategy tries to explore institutions, agencies, and individuals YAV would partner with for smooth implementation of our strategic plan. YAV gave priority to fundraising and looking for new POs, since funds and staff were crucial for the implementation of the programme as a whole. Both took longer than expected, and therefore some other activities were postponed.

3.2 Component 1: Service Users' Engagement

Establishment of youth friendly information centres in the four districts

In order to be able to establish information centres in the four districts in 2007 as planned, YAV had planned to start identifying potential partners in this activity since second quarter and start communicating with them about the setup and management of the centres. However, there were some delays. Currently, volunteers have been sent to their respective wards to collect information on the available CSO's, whereby mapping of like-minded



organizations is being carried out. This will enable a stakeholder analysis. YAV staff has also made contact with leaders of potential CSO's including UMATI and Tiptop Connection Organization for the same purpose. This delay was due to lack of funds and staff: YAV gave priority to fundraising and looking for new POs, at the expense of some other activities. Meanwhile consultation sessions between YAV staff



and the districts authorities have been made and all four consulted districts, Temeke, Ilala and Kinondoni and Kibaha, have shown the interest in the idea. Some of the districts, particularly Temeke declared to YAV staff that they have something of the like in their district programme. In this situation, YAV will be in a good position to partner with such district in fulfilling its objectives. However this issue still need a close follow up by the responsible programme staff to know where and how we can partner.

Development of materials for quizzes and radio programme

To stimulate debate and thinking among young men and women, it was planned to have quizzes in our Newsletter, as well as in a new weekly 30 minute radio programme, where youth can call in to give answers and ask other questions concerning health. The radio programmes were also planned to contain a presentation by alternating YAV staff, on various topics, changing from show to show. Quiz questions for both activities were prepared by YAV staff. The quizzes aimed to raise youth's knowledge on issues related to governance, financing and equity with respect to health service delivery and utilisation of health resources. Questions for quizzes were developed in third and fourth quarter, covering governance issues on the ground as well as review of various policy documents at district and at national level. The questions were developed by the responsible PO and were thoroughly scrutinised by other YAV staff. Some of these questions appeared in the September and December editions of the YAV Newsletters. Other questions were reserved for radio programme, to be presented by radio announcer in collaboration with responsible YAV staff in that session.

The radio program has already been started on Clouds FM radio station and 3 programmes have been aired under WDP sponsorship in the fourth quarter. The first programme was aired on the 1st of December, and focused on HIV/AIDS policy issues. The second focused on waivers and exemptions in health service provision and was aired on 8th December. The third programme was aired on 15th December and focussed on rights and obligations of citizens in utilisation of health facilities. However, there are some issues which are currently handled administratively between Clouds FM and YAV to clarify some ambiguities in managing the radio programmes. Communications is being made with Clouds FM to ensure that YAV interests are being addressed in the sponsored programmes.

Communication and dissemination of findings

The establishment of the newsletter aimed to disseminate findings from various YAV activities as well as updating our target group on what is being done by YAV. This will have an impact on health knowledge and therefore to



open debates which will encourage active participation of stakeholders. The Newsletter was also established as a means of communication with the 70 volunteers, 61 of whom are new, since it will no longer be possible to meet with all of them on a weekly basis. It was a legal requirement to register the newsletter through Registrar of newspapers through Tanzania information services (Habari Maelezo) where a number of requirements were demanded. These requirements were all new and hence unexpected for YAV who had consulted other organizations with newsletters concerning the requirements. The changes included a newsletter policy, a project proposal as well as legal and financial evidence to the future existence of the newsletter. The registration also included preparation of a dummy frame of the newsletter as well as payment of a fee of 200,000 T.sh. and the contraction of an external editor, holding a Tanzanian Press Card, to prepare a permanent dummy frame as well as to edit the first edition of the newsletter. This was all done by the responsible PO, and after some delay, the registration was issued to YAV in the fourth quarter of this year. This was subsequently followed by the production of newsletter for quarter 3 (delayed) and quarter 4.

Two newsletters (jarida la YAV) have been produced. For the September version, 700 copies were produced and distributed among youth in 35 wards as well as to district and ward officials. Even though it was the September volume, the production was delayed because of the long process of registration through Tanzania information services (Habari Maelezo). The number of copies printed of the newsletter has increased to 1000 in the December issue due to higher demand, particularly from youth. The articles for both newsletters were composed by YAV staff from all programmes in collaboration with volunteers where necessary. The articles were usually scrutinised within the office to ensure quality and thereafter sent to the journalist for editing. The newsletter is printed in Kiswahili which is easily understood by the majority of the target group and an English version of the

newsletter can be read on our website.

Translation and popularization

YAV decided to popularise the guidelines for preparing the Council Comprehensive Health Plans (CCHPs). This was done by identifying entry points in which youth may participate in planning and management of health programmes to create positive changes.



The CCHP guidelines has already been popularised in a draft version by the responsible YAV staff in the last quarter of 2006 and is ready to be sent to the printer in 2007. However there were constraints within the original document, which lacks some necessary ingredients to make it a fine product.

Participation in NGO networks and other partner activities

YAV is currently involved in various networks which are useful to the organisation. We regularly attend Policy Forum meetings which are organised on a monthly basis. Regular meetings with Health Equity Group are always attended by YAV staff. Moreover, we are involved in FEMACT and TANGO. The working groups under Policy Forum in which YAV is represented include Local Government Working Group, HIV and AIDS Working Group, and the Budget Working Group. Participation in these networks includes attendance of meetings, discussions, trainings, issuing public statements, preparation of various documents and popular versions to the community. The aim of these networks is to join hands together to facilitate common objectives as well as sharing knowledge and experience from one organisation to another and thus mitigate each other's weaknesses. Networks also provide a bigger space for policy advocacy.

Publication of two governance booklets and one folder

A booklet for decision makers (Titled Governance and Citizen Participation in the District Health System) was produced and 1000 copies were printed in the first quarter. These booklets were produced by YAV with the aim of sharing information obtained from the baseline survey done in Kinondoni by YAV in collaboration with Kinondoni Municipal Council in September, 2005.

Another booklet by YAV designed for youth, providing information from the same survey in Kiswahili, and using cartoons, has also been printed in 8500 copies in the first quarter. The printing of the two booklets was funded by

WDP (Women Dignity Project) with a total of 6,469,000 TSH. The booklets have been distributed through Policy Forum and the Foundation for Civil Society. They were also distributed at the joint prospective partners meeting. We are now remained with few copies for office use as the rest of booklets have been distributed to the public.





1000 Folders have been printed to advocate for improvement in the human resources for health, targeting policy makers ("Is enough being done – to train, sustain and retain health workers in Tanzania?"). These folders were aimed first to be shared with MPs during the CSO exhibition at the Parliament in Dodoma on 4-6 April. They were also distributed to other health policy makers at national and district level as well as other CSOs. The folder has proved very popular with both CSOs, parliamentarians and district authorities, and in higher demand than the 1000 copies that were printed. However we failed to produce enough copies to cater the growing demand due to inadequate funds.

In September we printed 1000 copies of another folder in Kiswahili (Fedha Zangu Afya Yangu- Vijana tunashiriki vipi katika kupanga na kufanya maamuzi juu ya bajeti ya afya? Je Mgawanyo huu ni sawa). In English this means My money - my health: Are youth participating in planning and making decisions on health budget? Is this the right distribution? This folder is aimed at young men and women, which is why it was decided to publish in Kiswahili. The folder aimed to educate youth on budget issues and stimulate debate among them on distribution of resources with respect to their priorities. The copies of this folder were distributed to youth through YAV's volunteers, as well as in some network meetings to stimulate debate among all of them with respect to budget resources. Another folder to be produced under component one was moved to component two (see below).

Conducting bi-monthly training sessions to youth

In order to enhance health knowledge among youth, training manuals were planned to be developed to facilitate training sessions to this particular target group in third quarter. The process of hiring consultant was delayed to fourth quarter due to shortage of human resource to handle this particular activity. It was planned to hire a consultant to carry out this activity. The terms of reference for this consultant, which were prepared in quarter four of this year, stipulates that the training manuals must cover reproductive health, health sector reforms, policy issues, public money lobbying advocacy skills and simple mechanisms for evaluating fair and equitable reproductive health services for youths. Through this training youths will be acquainted with knowledge and techniques, most of which are in YAV area of concern.

In order to facilitate this process, topics for preparation of manuals were prepared by responsible programme officer and programme assistant in the fourth quarter and were scrutinized as well as discussed with YAV and volunteers. The topics were modified and relevant topics were picked from



broad category of topics. Subsequently the terms of reference for the consultant were prepared by responsible staff to the program. Discussions have been carried out with three consultants, and one of them won the job and subsequently signed the contract in the fourth quarter.

The manuals are expected to be ready by the middle of the first quarter of 2007, and they will be used to train volunteers and youths in 3 wards in which YAV volunteers are present. Although training manuals are prepared by the consultant, the progress is closely monitored by the responsible PO at each stage and necessary inputs will be incorporated. Pre-testing will be done whereby volunteers are expected to add more input to produce final versions.

Facilitate the establishment of district youth health forums

It was planned to establish District Health Youth Forums as an organized platform in which youths, CSO's and district experts will discuss various issues related to health governance and affordability, equity, quality health and HIV/AIDS service provision. The rationale for this activity is to broaden understanding and discussions between Youth, CSOs and district authority through knowledge sharing, enhanced by debates and discussions. As such this will enable youths to appraise the strengths in their localities and capitalise on it where necessary. This will also enable all parties to know their responsibilities hence improving health service provision.

To facilitate this process, the responsible staff to the programme in collaboration with volunteers planned a mapping exercise in third quarter of relevant CSOs who might be interested in joining YAV in this activity. Forms were prepared to guide volunteers while mapping CSOs in wards where YAV has volunteers, and distributed to volunteers. The quality of output from the forms is monitored by responsible staff. Currently, a total of 26 CSO's have been mapped and the process is still being modified and continuing. Hand in

hand with mapping CSOs, discussions were conducted between YAV staff and district officials in Kibaha, Ilala, Kinondoni and Temeke in fourth quarter to see the possibility to join hands with them in establishing district health forums.

Through discussions with district officials and use of mapped information from CSOs we managed to prepare





terms of reference for the district health forums in fourth quarter. The terms of reference captured important aspects ranging from objective, functions, operational framework, membership obligations, and logistics to relationship to other organizations. The TOR captured current needs of youths as well as existing legal framework.

However since mapping exercise is continuing, the TOR will be regularly updated to meet needs and changes of the society. This is due to the fact that volunteers are continuously being updated with regard to this process and necessary corrections and inputs are used to modify the quality of work

Investigative journalism and newspaper monitoring

From the forth quarter of this year YAV embarked on investigative journalism as one of the activities to disseminate information to the public. The aim of this activity is to broaden YAV research and disseminate results in addressing issues on health service delivery inequity, challenges, misconducts, and to facilitate public debate as well as holding accountable the responsible people.

At the beginning of fourth quarter, YAV prepared a TOR and contract as a framework for the journalist. An investigative journalism job was commissioned to a journalist known as Amri Lugungulo based in Kisarawe. In fourth quarter the main task was to investigate underlying causes and effects of the closing of 5 maternal health clinics due to lack of toilets in Mkuranga district. The fieldwork was done by the journalist where he collected the necessary information. The article was published in two daily English newspapers. YAV is eager to facilitate further investigative journalism particularly in Maternal Health Clinic and health equity in general. We are also seeking to involve as competent journalists as possible, in order to improve the quality of work.



Throughout most of the year, the Citizen has been bought and scanned for articles relevant to YAV's work by Signe Gossmann. Articles concerning health services, governance and budgeting have been cut out and posted on a notice board for all to read. After a few months, the articles are filed for reference. In 2007, YAV is subscribing to two newspapers 1) The Citizen and 2) Mwananchi in order to continue the monitoring of the news.



3.3 Component 2: Service Providers' Engagement

Development of checklists

YAV staff under the lead of John Jingu and Pelagia Kijuu developed one type of checklists for monitoring information posted in the notice boards at health facilities and ward offices. In addition, two checklists have been developed for monitoring the status of physical infrastructure, equipment, drugs etc. One seeks the service providers' perspective the other seeks the patients' perspective. Lastly, checklists were also developed for conducting health and HIV/AIDS resource tracking. The checklists were used by volunteers in tracking necessary information as per the intention of each checklist. All five types of checklists were tested by the volunteers under the guidance of John Jingu and Pelagia Kijuu in the third quarter. The checklists were tested for the purpose of measuring their ability to collect reliable and valid data. The checklists were developed in the third quarter instead of quarter two because YAV had not managed to recruit the personnel to carry out the exercise

Orientation of Volunteers

New volunteers were recruited according to plan by YAV under the lead of Johansen Kasenene on the basis of the following qualifications: Tenancy in the ward, fluency in Swahili, level of education, and skills of coping with different contexts, legitimacy among fellow youths. The volunteers were introduced to the nature of the work, objectives, general purpose of the exercise and its structure as well as on the checklists in a one day orientation meeting on 26th September 2006. John Jingu and Pelagia Kijuu made the orientation. Orientation of volunteers was done in the third quarter because YAV instead of quarter two as checklists had to be developed and tested for their authenticity. Orientation based largely on the use of checklists

Furthermore, John Jingu and Pelagia Kijuu also carried out the orientation of volunteers in each ward by actually using the checklists in carrying out the exercise. Orientation of volunteers was done to enable them to carry out the exercise in their respective health facilities. The volunteers carried similar trainings to their peers in their respective wards. The orientation of volunteers in this way was carried out through in quarter three and four

```
GHARAMA ZA UCHANGIA JI
ZAHANATI YA MKOANI
MA POKEZI
I. KADI - OUTPATIENT RECORD
CARD - 300/-
2. MEDICAL EXAMINATION - 3000|
3. MEDICAL EXAMINATION FOR
STUDENT - 1.500/-
BEI YA VIPIMO VYA
MAABARA
I. BIS FOR MPS Sh. 100/-
2. H/B LEVEL Sh. 100/-
3. STOOL Sh. 200/-
4. URINE ALB Sh. 200/-
5. URINE SUGAR Sh. 200/-
6. SPUTUM FOR AFB —
7. VDRL I
8. BLOOD SUGAR Sh. 500/-
9. (U.P.T.) URINE FOR PREG TEST—
9. (U.P.T.)
```



Monitoring of notice boards

Volunteers monitored notice boards in each of the 35 wards in the third and fourth quarter using the checklists we provided them. The report of the exercise was given to YAV on a monthly basis. The experience and challenges emerged were used to prepare a policy brief titled "Uwazi na Uwajibikaji Katika Usimamizi wa Rasilimali za Afya Ngazi ya Wilaya⁷" as well as a document folder titled ⁸ "Matumizi ya Pesa Kwenye Vituo vya Afya: Ni Siri au Haki Yetu Kujua?"

Track health and HIV/AIDS resources

Youth volunteers used the checklists we provided to them to track health and HIV/AIDS resources to the health facilities in each of the 35 wards in the four districts.

A joint report and policy brief "Uwazi na Uwajibikaji Katika Usimamizi wa Rasilimali za Afya Ngazi ya Wilaya⁹" and a document folder with the title "Matumizi ya Pesa Kwenye Vituo vya Afya: Ni Siri au Haki Yetu Kujua?" was produced in the last quarter of 2006 to capture common challenges emerged out this activity and activity 2.1 (see above under monitoring of notice boards). These activities were also carried out jointly.

The report and the policy brief will be made public through YAV's website, and consultative meetings with health service providers. 30 Health service facilities found in Dar es Salaam region and 5 in Kibaha facilities involved in the exercise will also be provided with supplied with policy briefs and document folder produced. The policy briefs and document folder will also be supplied to youths in the 35 wards involved in the exercise. More publicity of the reports will be done through Policy Forum's 7:30 am meeting. Public media will be invited to cover the event and disseminate the information to the wider public and stakeholders. This event is pending the space to provide by Policy Forum. These activities will take place in the first quarter of 2007

First and second quarterly check on health infrastructures

One quarterly check in health service facilities has been carried out in each of the 35 wards to evaluate the status of physical infrastructures, equipment, drugs and medical supplies. Two quarterly checks were planned, but only one was conducted. A report has been written and a policy brief produced through which this information is communicated and disseminated via

.

⁷In English: Transparency and Accountability in the Management of Local Health Resources

⁸ In English: Health Facilities Expenditure: A Confidential Or A Right To Know?



FEMACT, YAV's website and Newsletter, as well as Policy Forum. This activity featured similar challenges with monitoring of notice boards (activity 2.1) and tracking health and HIV/AIDS resources (activity 2.5) and as a result it was decided that a joint policy brief should be produced basing on those challenges.

The second quarterly check was postponed to the 1st quarter 2007. This happened because the first quarterly check was delayed, thereby postponing the second check. This was because the development of checklists and orientation of volunteers as precondition activities for conducting quarterly was postponed up to third quarter

Review development and implementation of CCHP

We have not managed to accomplish this activity, notwithstanding that we have managed to recruit a consultant to do the review. The main obstacle has been the unwillingness of the district authorities to provide us with copies of the financial and implementation reports. District authorities tend to perceive these reports as confidential even though they are not. However we have not despaired and we are still making a follow up.

3.4 Component 3: Policy Makers' Engagement

Joint public statements

Talking notes were prepared in collaboration with Health Equity Group, in connection with the Annual Joint Heath Sector Review meeting in April. It was decided not to issue a statement because the issues we raised in our last year's statement were not taken up by the Ministry of Health. Instead we wrote a letter to the ministry of health to ask for more inclusion of CSOs in this process as well as sharing of information well in advance. Joint statements were made on budget in a press conference with regard to general budget and HIV/AIDS budgets. The statement on health budget was made in the parliament in July, 2006. The conference was attended by representatives from radios: Radio One, Radio Free Africa, Radio Tanzania Dar es Salaam. Televisions: Independent Television (ITV), and Star Television. Newspapers: the Guardian ltd, Mwananchi newspaper, the Citizen, Alasiri, Mtanzania and Majira.

Parliamentarians

Irenei Kiria, the Executive Director, and Ismat Dewji of Care International held two joint consultative sessions with the Parliamentary Committee for Social Services on behalf of Health Equity Network. The first session was



held in Dodoma on 4th April and the second in Dar es Salaam on 29th May. Both presentations were addressing inequalities in the provision of maternal health services in Tanzania and calling for urgent action to rescue pregnant mothers.

YAV was also present at the CSO exhibition for parliamentarians in Dodoma in April. Irenei Kiria, executive director, and Upendo Kibiki, program assistant, participated in the event, where they presented YAV's work and advocated for increased human resources for health. A folder was developed for this purpose ("Is enough being done – to train, sustain and retain health workers?" – see above).

Another consultative session with members of parliament in connection with the health and HIV and AIDS budgets was held in Dodoma between 10th and 20th July 2006.

Budget analysis

YAV participated in pre budget analysis in June as part of a newly formed Budget Working Group under Policy Forum. Three budget briefs were produced and presented at a press conference on the 13th of June, where YAV was part of the panel. The conference was well reported in the printed media. The dissemination was also done via a presentation which was done by YAV and TGNP to a forum which was organised by the TGNP at their premises on the 14th and 21st of June. The forum was done on the eve of the budget day and was widely covered by Channel Ten and the national television (TVT). Copies of budget policy briefs and presentations are available.

Further analysis was done on health and HIV and AIDS budgets through health equity and HIV &AIDS working groups respectively. All these analyses were shared widely through the media and NGOs networks. Further dissemination of HIV&AIDS budgets analysis was done in a CSOs workshop on 1st November 2006. The workshop was held in Dar es Salaam, Court Yard





hotel to provide input to the National Multicultural AIDS Strategic Framework.

Website

YAV's website (www.yav.or.tz) was designed by all YAV staff in collaboration with external consultant, Othman Makange, in the beginning of the year. It was however a long process to get the website up and rummimg, because the consultant had a full time job to tend to, and therefore not much time to work with YAV. The website was therefore not ready until the third quarter of this year.

Because of the problems with the first consultant, a new IT consultant at MS-Tanzania, Jesper Guhle, was contacted and was given the following documents to be uploaded to the website:

- Governance and Citizen Participation in Kinondoni-survey
- Governance and Citizen Participation in Kinondoni-survey-Cover Page
- Je kijana unashiriki kuandaa na kusimamia mipango ya huduma ya afya
- Je kijana unashiriki kuandaa na kusimamia mipango ya huduma ya afya – Cover Page
- All About Health Budgets! Training on Health Budget Formulation, Implementation and Monitoring Processes
- Report of a study of the performance of the Council Multi sectoral Aids Committees (CMAC)
- Muhtasari wa Bajeti VVU na UKIMWI ya Mwaka 2006-7
- Newsletter 1 Swahili
- Newsletter 1 English

These documents are now to be found on YAV's website.

Jesper Guhle has however suggested that we get a different system for the website, which will allow YAV to easily upload information ourselves, when ever we want. Jesper Guhle can help us with this, starting February 2007. This

will make YAV less vulnerable in terms of waiting around for consultants to turn up, because we should be able to upload information ourselves. As part of this process, the website will also be somewhat redesigned, so that Publications are subdivided into different categories and hence easier to find, and so that there is a link to Kiswahili from the Homepage (the first page you enter).





Health and HIV/AIDS Public Expenditure Review

Health PER has become part of PEFAR as the government is now focusing on MKUKUTA outcomes instead of sectors. This year's PEFAR meeting took place in May 2006 but YAV was not able to secure an invitation. Our efforts to join the group has born fruit as Irenei Kiria has been nominated to join the working groups of MKUKUTA cluster 2

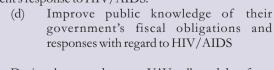
YAV has been an active member of the HIV & AIDS Working Group under Policy Forum throughout the six month period. Among other things, YAV has been involved in giving feedback and recommendations on an evaluation report of the Council Multicultural Aids Committees (CMAC) which has been initiated by the working group.

Tracking study of national HIV/AIDS spending

ESRF in collaboration with UDSM and YAV launched a study to track expenditure on HIV/AIDS related interventions starting from the source of funds to the beneficiaries, with the aim of establishing whether what has been allocated to providers in fact reached the intended beneficiaries through appropriate interventions. The study intends to establish: Where the money comes from; which entity manages the funds; who provides the services or the goods; what does a provider deliver; what does a provider buy to produce the functions/interventions; and who are the recipients of the services and goods.

The specific objectives of the study are to:

- (a) Track HIV/AIDS resources and analyze the budget from an HIV/AIDS perspective.
- (b) Analyze the HIV/AIDS budget outputs in terms of efficiency, equity, and intended achievements.
- (c) Make recommendations to national-level policy makers on the effectiveness and efficiency of budgeting and funding mechanisms for government's response to HIV/AIDS.



During the second quarter YAV collected data from 16 districts in Tanzania in collaboration with ESRF, and data entry was done in the third quarter. YAV also wrote the literature review part of the study which is now in zero draft. This research is co-





funded by Swedish International Development Agency (SIDA) through Institute for Democracy in South Africa (IDASA) and the African Capacity Building Foundation (ACBF). IDASA is responsible for providing technical oversight.

YAV also started another research on HIV/AIDS Vulnerability on Property and Inheritance rights for Orphans and Widows, which is funded by FAO (the Food and Agriculture Organization) based in Italy. The study is covering Muleba and Makete districts in Tanzania. Data collection, entry, and analysis is already done and a zero draft research report is in place.

3.5 Monitoring and Evaluation

Reports, Work Plans and Auditing of Accounts

The Annual Report for 2005 was completed and shared with the Board in the first months of the year according to plan, as was the Annual Work Plan for 2006. This plan has guided our work since, and it is on the basis of this, as well as the Quarterly Monitoring Reports and the Mid-Year Progress Report, the current Annual Report for 2006 is being written. Annual Reports and work plans have been produced in a participatory manner, involving most staff members. The Mid-Year Progress Report was completed by Signe Gossmann on the basis of the first two Quarterly Monitoring Reports of 2006, and shared with the Board shortly after quarter 2, when we were able to review the first 6 months of the year. Quarterly Monitoring Reports, as well as Event Report Forms, have been filled out by the person responsible for the various activities and events.

Auditing of accounts for the year ending 31st December 2005 was conducted in January and February 2006 by an external Auditing Company, in accordance with YAV policy.

Annual Report, Mid-Year Progress Report as well as the Work Plan for 2006 were shared with, and approved by, the Board. An Annual Stakeholders Meeting was planned for January 2007, intending to involve both donors, youth and district authorities.

Organizational Capacity Assessment

The Organizational Capacity Assessment was postponed at the beginning of the year, due to lack of funding at the time. Half way through the year it was dropped entirely, since most of what was expected to be achieved through this exercise, was captured in the various donor assessments that have been



carried out in 2006. In particular the Risk and Opportunities exercise conducted with Oxfam Novib in August was useful for YAV. The findings from this exercise added refinement and nuances to the existing programme, and made organizational strengths and weaknesses more clear, and therefore more easy to act on. Irish Aid also conducted an Organizational Capacity Assessment, which was shared with YAV in November 2006. Irenei Kiria shared and discussed this with the board, in order to see how YAV can best improve in weak areas. The section on Challenges below has more on the main challenges found.

Monitoring Systems for Systematic Documentation

The Quarterly Monitoring Form already existed for YAV, but had not been in use in 2005. Throughout 2006, this monitoring report has been filled and filed, so that anyone, at any time, can read the reports.

In addition, a Quarterly Report Form was developed in the second quarter for the volunteers to give feedback on their activities to the respective Programme Officers. The POs will in turn use this information to feed into the Quarterly Monitoring Form, which will feed into the Mid-Year Progress Report and the Annual Report. This report form has however not yet been in use. There is no particular reason for this, other than staff being stretched and busy, and therefore finding it difficult to find the time to do everything.

Also, a monthly calendar was put up in the hall, where each person is supposed to write up his or her meetings and other events which take place out of the house. It is also used to communicate internal meetings, and helps communicate the comings and goings of all staff. This calendar is renewed each month by Signe Gossmann, and the information from the old ones are typed up and kept in YAV's files for monitoring purposes. The information from this calendar makes activities of various staff members more transparent, and makes it easier to ensure that Event Reports are being written for all activities.

Event Reports, Calendars, Mid-Year Progress Report and Annual Reports are available upon request, as are minutes from important meetings.

Baseline Survey for Kibaha, Temeke and Ilala

From the beginning of the year, it was planned to conduct a baseline survey in Kibaha, Temeke and Ilala districts, to complement the previous baseline survey for Kinondoni. Due to lack of funding at the beginning of the year, it was however quickly postponed. In the Second quarter a consultant, Japhet Makongo, was hired to develop questionnaires, carry out the survey and write

up the report. Two new questionnaires, one for youth and one for service providers, were developed, based on the questionnaires previously used for the Kinondoni Baseline Survey. This was done to secure that the surveys, and their findings, would be comparable. The questions were however modified a little in collaboration with YAV staff (Johansen Kasenene and Signe Gossmann), and a few extra have been added. For instance it was found that gender issues were not adequately addressed in the previous survey, so extra questions were added to fill this gap.

19 researchers assisted the consultant in carrying out the interviews on the ground, after receiving an introduction to YAV, to the Strategic Programme and to the aim of the survey at a meeting at YAV's office on the 26th of June. This introduction was conducted by Programme Assistant Johansen Kasenene and consultant Japhet Makongo. The researchers were mostly students, and were found by the consultant. The survey itself was carried out shortly after.

The report from the survey, which was expected finalized in the third quarter, was initially delayed due to power shortages experienced by the consultant. In the fourth quarter, a draft baseline report from Temeke, Ilala and Kibaha was handed over from the consultant, but over a period of several months, YAV staff (Irenei Kiria, Amani Anaeli, John Jingu and Signe Gossmann) continued to find problems with the report, which were then reported to the consultant by Signe Gossmann for him to address. The problems ranged from complete lack of editing to more serious problems such as lack of analysis, lack of references, faulty reporting of statistical data as well as missing data. Many issues were addressed through significant intervention from YAV staff, but a few problems still remained, and it was therefore decided to hire another consultant to work the two baseline reports into one. Another consultant, Patrick Brown, was then employed to compile the two baseline reports, from Kinondoni and from Temeke, Ilala and Kibaha, and draw out the major

findings in a separate report, as well as produce two policy briefs; one on service delivery and human resources for health, and one on youth participation in health planning.

4. CHALLENGES AND WAY FORWARD

In any Organisation there is no easy way to achieve what is planned. YAV has also been





facing a number of challenges throughout the year 2006. The following are some of the challenges YAV has faced in 2006, some of which have also been noted by Oxfam Novib and Irish Aid in their assessments of YAV. Some of the challenges have been overcome, but many still remain.

Keeping committed and motivated volunteers

The volunteers are crucial for the successful implementation of the Programme Strategy 2006 - 2009, and therefore stable commitment from them is essential. Now that we have them in place, we need to keep them committed. This point was also raised by Oxfam Novib in their assessment of YAV (see above). There is a risk that some volunteers loose interest if YAV is not able to consistently give them something to do with a meaningful mission to carry out, as well as inspire them to do their best. The fact that the volunteers are not full time involved in YAV activities make the monitoring very challenging and demanding. It is therefore important to keep them trained and up to date with meetings, training sessions, newsletters and other publications. Giving them feedback and small allowances is also essential.

YAV is currently working with volunteers in various activities such as resource tracking in health facilities. We are intending to broaden the involvement of volunteers in as many programmes as possible. Volunteers will regularly be trained so as to build up their capacity and make them work with maximum efficiency and effectiveness, and hence be fully utilized. This will be given priority in 2007, as will the operationalization of the feedback mechanism for volunteers, so that communication between YAV staff and volunteers is secured in a systematized way.

Access to Information

Availability of information is another area which is crucial to the successful implementation of the Programme Strategy 2006 – 2009, and again this point was also raised by Oxfam Novib. Particularly the district and municipal councils that we are working with are still very bureaucratic. Some of the documents we ask for are treated as confidential, even though they shouldn't be. This creates a lot of delays, which sometimes are unavoidable. In other instances, YAV can plan ahead and provide extra time to obtain important documents, or go through the various networks in the search for public information..

Civil society organizations, including YAV, should persuade the government to enact an effective legislation that can guarantee access to information on public affairs. However YAV is trying as much as possible to link with the



responsible people to convince them to make the information more accessible whenever needed by the people. This is indeed a crucial element of the entire Strategic Plan 2006 – 2009. Informal networks and conversations will be used to create rapport with council officials and promote understanding. Every opportunity will be sought to involve district authorities so that we work together towards the realization of our vision.

Limited staff

The number of activities YAV had planned to engage in 2006 also expanded rapidly from the previous years. This of course required more staff, but YAV faced at least two challenges in obtaining the required staff. First of all, the beginning of 2006 was marked by very limited funds. Because there was no money for salaries, it was impossible to hire extra staff. The recruitment process kicked off as soon as it looked like the promised funds were close, but YAV then faced the challenge of finding qualified people who were willing to work for the salary offered. This challenge prolonged the whole process, and eventually it was decided to postpone the hiring of a Finance and Administration Officer to the early months of 2007. As reported earlier, two Programme Officers were however hired, John Jingu and Amani Anaeli. These to POs, in collaboration with other YAV staff, have had to share activities and obligations which were not 'staffed', thereby making deadlines difficult to reach. Both Irish Aid and Oxfam Novib recognized this challenge. As we write, adverts are being published in various newspapers, and through Policy Forum. YAV will recruit four new staff members in 2007 to cover the gap of staff required to accomplish the activities that are in programme for this year. These are 1) Programme Officer for Policy Makers Engagement, 2) Programme Officer for Monitoring and Evaluation, 3) Finance and Administration Officer, and 4) an Administrative Assistant. It was also planned to hire a driver, but instead it has been decided to pay for Donath Lasway, YAV's long time Office Support Staff, to obtain a drivers license. He has started the process already.

Limited funds

YAV has been partially successful in its fundraising efforts in 2006, but there is still a gap in the planned budget. In particular it has proven difficult to obtain funds to open information centres. This activity has therefore been redesigned, so that YAV is now looking for partners who already have the space, or funds for the space. But there





have also been other disappointments concerning our fundraising efforts in 2006, when we were unable to get funds we thought we would get. Fundraising therefore continues to be a key challenge in 2007. Disappointments and failure to fulfil funding promise is a crucial issue which needs to be addressed. If not, we risk a collapse of the plans as well as wastage of time which were used to prepare the plans and its budget. Currently, YAV is in ongoing discussions with Trocaire.

Lack of means of Transport

Means of transport owned by the office itself is a very crucial thing for the organisation to run its activities on time. Given the fact that we are working in all of the three districts of Dar es Salaam as well as Kibaha, a lot of time is wasted while moving around in daladala. The situation is worst in Kibaha district, where YAV staff and volunteers are forced to walk or bicycle up to 22 kilometers from the main road. Additionally, the task of transporting YAV's publications and distribution of materials from the printers is time consuming.

The budget for 2007/2008 includes the budget to purchase an office vehicle. Donath Lasway will be assigned the position as driver.

Office accommodation

The current office can no longer accommodate the staff as the organization is growing. In addition, the building is rapidly undergoing dilapidation. As such the need for more convenient office space is an urgent issue. A new office has therefore been sought out. In January 2007 YAV has managed to secure office space in Kinondoni, just off Tunisia Road, where there will be adequate space for both current and coming staff. The building is under renovation and new offices are being erected purposely for YAV. The office is both affordable, in better condition, and capable of accommodating all YAV staff in the years to come, and it would provide a pleasant working environment for YAV staff.





5. AUDITED FINANCIAL ACCOUNTS FOR 2006

YAV undergoes external audit for its financial accounts every year. For the year ended 31st December 2006, the financial accounts were audited by a professional external auditors (MEKONSULT), which was appointed by the Board of Trustees of YAV through a competitive process. Below, kindly find YAV's 2006 part of audited financial statements, which have been prepared in accordance with the International Financial Reporting Standards, as adopted by the National Board of Accountants and Auditors effective 1 July 2004.

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2006

	NOTE	2006	2005
INCOME		TZS	TZS
Revenue grants	1	147,388,270	104,134,791
Release of deferred grants	2	51,680,165	19,516,085
Other income		3,211,675	-
Total income		202,280,110	123,650,876
EXPENDITURE			
Programme development		4,967,200	-
Programme activities		44,993,000	69,903,493
Monitoring, Evaluation and Reporting	r	15,482,250	-
Staff salaries and benefits		65,396,964	32,098,005
Programme running costs		15,787,001	16,994,944
HIV, Vulnerable and property			
rights – Widows and Orphans		40,747,375	-
Depreciation		6,708,754	2,171,282
Total expenditure		194,082,544	121,167,724
Excess of income over expenditure for the year		8,197,566	2,483,152



BALANCE SHEET AT 31 DECEMBER 2006

	NOTE	2006 TZS	2005 TZS
ASSETS			
Non-current assets			
Furniture and Equipment		16,488,898	11,198,972
Current assets			
Prepayments		5,799,509	-
Cash and bank balances		59,331,120	12,355,307
Total current assets		65,130,629	12,355,307
Total assets		81,619,527	23,554,279
EQUITY AND LIABILITIES			
Equity			
Contribution by founders		2,641,551	2,641,551
Reserves		19,347,403	11,149,837
Total equity		21,988,954	13,791,388
Current liabilities			
Deferred grants 2		59,630,573	6,422,891
Accounts payable		-	3,340,000
• •		59,630,573	9,762,891
Total equity and liabilities		81,619,527	23,554,279



Notes

1. REVENUE GRANTS

		2006		2005
DONOR		TZS		TZS
United Nations Develo	pment			
Programme		6,308,300		56,774,700
PACT Tanzania		-		6,089,095
MS Tanzania		29,900,000		40,522,996
Women Dignity Project	t	19,449,000		240,000
Concern Tanzania		-		508,000
Oxfam Novib		84,090,970		-
Policy Forum		7,640,000		-
Total grants received		147,388,270		104,134,791
2. DEFERRED GRA	NTS			
At 1 January		6,422,891		-
Received during the yes	ar	104,887,847		25,938,976
Released to income		(51,680,165)		(19,516,085)
At 31 December		59,630,573		6,422,891
D. C. 10				
Deferred Grants anal DONOR	ysis for the At 1	•	Released to	At 31
DOIVOR	January		income	December
	2006	year	statement	2006
Southern Africa AIDS	6,422,891	13,342,847	11,080,219	8,685,519
Training				0.605.054
Food and Agriculture	-			9,695,054
Organization		50,295,000	40,599,946	
Embassy of Ireland	-	41,250,000		41,250,000
Total	6,422,891	104,887,847	51,680,165	59,630,573



6. LIST OF PEOPLE WHO WORKED WITH YAV IN 2006

Members of the Board of Trustees

Dr. Chilanga Asmani

Ester Jackson

Dr. Eva Matiko

Irenei Kiria

Jaquiline Matoro

Prof. Mwesiga Baregu

Seif Mnyika

Mr.Stephen Shayo (Chairman)

Staff

Amani Anaeli, Programme Officer Donath Lasway, Office Support Staff Haikaeli Mbwambo, Accountant Irenei Kiria, Executive Director Johansen Kasenene, Programme Assistant John Jingu, Programme Officer Lydia Kamwaga, Programme Assistant Neema Francis, Accountant Pelagia Kijuu, Programme Assistant Signe Gossmann, Advocacy Adviser Upendo Kibiki, Programme Assistant

Volunteers

1. Agnes Msafiri

3. Aisha Mondo

5. Aisha Salehe

7. Allana Mbawala.

9. Amina Mpita.

11. Anita Vicent

13. Chacha Nyamaka

15. Devotha Zuberi

17. Edward Maggie

19. Emma Dominic

21. Elizabeth Chapusa

2. Adolph Linga

4. Aisha Kaunda

6. Adhama Hassan

8. Amina Mohammed

10. Amina Abdalah.

12. Ayoub Pius

14. Charles Prosper

16. Edward Lucas

18. Emmanuel Mganga

20. Elient Kimaro

22. Elizabeth Yona



23. Ester Ja	ıckson
--------------	--------

25. Fatuma Ngonyani.

27. Gaudencia Ngonyani

29. Haji Saidi

31. Hassan Pwemu

33. Idd Chambusso

35. Isack Kisamo

37. Juma Suleiman

39. Kassim Hassan

41. Leticia Fredy

43. Mariam Abdalah

45. Mwaka Mohammed

47. Murshidi Maseke

49. Nassoro Kindamba

51. Peter John

53. Rachel William

55. Rukia Mohammed

57. Sarafina Makene

59. Sofia Chuma

61. Suleiman Akida

63. Salome Lema

65. Wenslaus Sebastian

67. Yusufu Ahmada

69. Zulfa Abdul.

24. Fikra Ngonyani.

26. Fatuma Mtenga

28. Gift Mwamboneke

30. Haji Ally

32. Haruna Hamis

34. Ikungeta Isakwisa

36. Jimmy Richard

38. Joseph Sinda

40. Latifa Mhando

42. Maimuna Salum 44. Mohamed Kabesha

46 Mustafa Heri

48. Nassoro Yakubu

50. Nguse Nselu

52. Priska Maseke

54. Ramadhani Zuberi

56. Saidi Rajab

58. Siwazuri Wenge

60. Stillian William

62. Sarah Linus

64. Siali Mateke

66. Winfred Bomola

68. Zaina Yusufu

70. Zuhura Mwela

Consultants

Abdallah Forogo (Accounts)

Dr. Charles Sokile (Production of Training Manuals)

Dr. Flora Kessy (Research on Widows and Orphans vulnerability)

Japhet Makongo (Baseline Survey)

Dr. Josephat Kweka (Research on Widows and Orphans vulnerability)

Othman Makange (Website & IT)

Patrick Brown (Compilation of Baseline Surveys)

Hon. Robert Makaramba (Research on Widows and Orphans vulnerability)

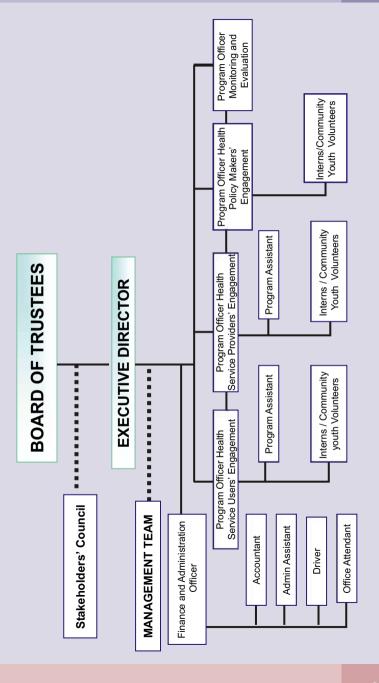


Appendix 1: List of Participants at Joint Prospective Partner Meeting - 17th March 2006

	Name	Title	Organization
1.	Ummy Mwalimu	Governance Programme Officer	Embassy of Denmark
2.	Henriette Kolb	Programme Officer for Health and HIV/AIDS	EU
3.	Colleen Wainwright	Development Specialist	DCI
4.	Rosi Hoffer	Trainee	Embassy of Sweden
5.	John Ulanga	Executive Director	FCS
6.	Naangela Mcharo	Accountability Program Officer	DFID
7.	Arjanne Rietsema	Programme Officer Tanzania	Cordaid
8.	Flemming Olsen	Country Director	MS Tanzania
9.	Gertrude Mugizi	Coordinator	Policy Forum
10.	Suleiman Toroka	Project Advisor PBFP/LGRP	NPA
11.	Rakesh Rajani	Executive Director (Chair of the meeting)	Hakielimu
12.	Prof. Mwesiga Baregu	Board member YAV	UDSM
13.	Irenei Kiria	Executive Director	YAV
14.	Signe Gossmann	Advocacy Advisor	YAV
15.	Johansen Kasenene	Programme Assistant	YAV

Appendix 2

YAV ORGANIZATIONAL CHART 2007





Appendix 3



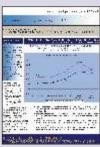




















Mischele le Bady If



